

2015

Annual Report to the Congregation



**NORTHBROOK
PRESBYTERIAN
CHURCH**

TABLE OF CONTENTS

<u>Heading</u>	<u>Page</u>
Agenda	2
Session and Staff Listings	3
Clerk of Session	4
Moderator	5
Coordinator of Congregational Care	6
Director of Music	7
Board of Deacons	7
Adult Education Committee	8
Building and Grounds Committee	9
Children’s Ministry Committee	9
Congregational Life Committee	10
Mission Connection Committee	11
Nominating Committee	13
Personnel Committee	13
Presbyterian Youth Connection Team (P.Y.C.T.)	13
Preschool	14
Worship & Music Committee	15
Finance Committee	16

AGENDA

ANNUAL MEETING

NORTHBROOK PRESBYTERIAN CHURCH

JANUARY 31, 2016

1. Opening Songs.....Angel Gippert
2. The Call to Order.....Rev. Marjorie Wilhelmi
3. Establish Quorum.....Clerk – Tricia LaSota
4. Opening Prayer.....Rev. Wilhelmi
5. Moderator’s Report.....Rev. Wilhelmi
6. Finance Report.....Amy Annett
7. Personnel Report and Approval of the Terms of Call for Pastor 2016.....Bill Jordan
8. Recognition of those who have joined the Church Eternal and Triumphant.....Rev. Wilhelmi
9. Motion to Adjourn
10. Closing Prayer.....Rev. Wilhelmi

NORTHBROOK PRESBYTERIAN CHURCH
22055 W. FOURTEEN MILE ROAD
BEVERLY HILLS, MICHIGAN 48025
TELEPHONE (248) 642-0200 FAX (248) 642-7495
WEBSITE: WWW.NORTHBROOKPC.ORG

SESSION

Rev. Marjorie Wilhelmi
Moderator

Tricia LaSota
Clerk of Session

Ruling Elder Class of 2015

Winnie Davies-Hancock
Lois Kurta
Judie Murdock
Lori Sandercock
Judy Owen
Karen VanderWeide
Griffin Watt

Ruling Elder Class of 2016

Amy Annett
Cheryl Ardis
Don Hemberg
Bruce Hermes
Brian Long
Stephanie Wicker

Ruling Elder Class of 2017

Michael Bauhof
Grant Burnham
Bill Jordan
Tracey Parker
Mary Beth Parks
Penny Willey

DEACONS

Class of 2015

Peggie Schiller
Bill Stetson
Jeff Wilhelmi

Class of 2016

Nancy Best
Nancy Schaefer
Patty Van Loo

Class of 2017

Sallie Dorer
Joyce Hamburg
Lucille McLeod

STAFF

Rev. Marjorie Wilhelmi, Pastor
Angel Gippert, Director of Music
Dan Gross, Contemporary Music Director
Sherrill Heinrichs, Coordinator of Congregational Care
Ken Stetson, Youth Director
Becky Bachand, Administrative Secretary
Kathy Brooks, Financial Secretary
Kerry Callaghan, Preschool Director
Lynn Stephenson, Custodian

**CLERK OF SESSION
NORTHBROOK PRESBYTERIAN CHURCH 2015**

Membership Statistics:

Total Active as of January 1, 2015	299
Total Gains in 2015	8
Profession or Reaffirmation of Faith	2
Certificate of Transfer	2
Other Gains (reinstatements)	4
Total Losses in 2015	(44)
Deaths	(8)
Certificate of Transfer	(1)
Transfer to Inactive Rolls	(12)
Other Losses (deletions)	(23)
Total Active as of December 31, 2015	263

Baptisms in 2015:

Hunter McDaniel	Marlena Louise Burch	Grace Balow
-----------------	----------------------	-------------

New Members in 2015:

By Profession or Reaffirmation of Faith, or Certificate of Transfer:

Warren Boos	Dave Tengler	Janice Sansom
Beverly Boos	Shelly Tengler	Bozena Johnson

In Memory of those Transferred to the Rolls of Church Triumphant in 2015:

Florence Smith	Portia McDonald	Dean Grundy
Ann Lownsbury	Ray Mills	Norris Wetters
Jerry Lein	Jim North	

Respectfully submitted,
Tricia LaSota, Clerk of Session

MODERATOR

This year has sped by at light-speed—or is it warp-speed now? So many things have filled this past year, keeping your lives full of delights and discoveries, challenges and questions, and keeping me and your leadership on our toes as well.

I celebrated my fifth year of ministry here among you (that anniversary was actually on December 15th) and my tenth year of ordination to Ministry of Word and Sacrament. In September you knocked me over with a fantastic surprise celebration! I was overwhelmed by the surprise and by your encouragement and love. Thank you so much for your generous gifts. The beautiful picture of Christ's baptism by He Qi hangs in our front hallway at home, reminding me each time I enter or leave of my own baptism and the love of Christ that calls us all into this daily discipleship together. Here's to a future together of deepening faith and growth in Jesus' name.

2015 brought some changes to our staff that, due to the talented staff at Northbrook and amazing participation from all of you, we've navigated with minimum disruption and continued vibrant ministry. Sherrill "semi-retired" after long dedicated service as your Christian Educator and continues to minister to all of us with her considerable gifts of compassionate care and wisdom as our Congregational Care Coordinator. Ken Stetson decided to continue his studies at MSU graduate school in the Social Work program, and has done that without missing a beat, continuing to lead our youth with all the energy, imagination, intelligence and love that he exudes.

We've also been blessed by the inspiring development of our choir as our new Director of Music, Angel Gippert, has gifted us all with her amazing talent as a great teacher of choral singing. If you've ever wanted to develop your own voice and singing abilities, I encourage you to consider joining the choir! Of course, we didn't fully realize when we hired Angel that we were getting a "two-fer" – or is it a "three-fer?"—as Carl brings his wonderful skills as orchestra director and Gabi brings her delightful sparkle and song too!

This church is blessed to have a gifted and talented staff—Sherrill, Ken and Angel, together with Becky, Kathy and Lynn—make an energized, smart and dedicated team motivated to serve you and serve God with such energy and love. I am so grateful to them every day. They make my job so much more fun!

The reality is that you are the lifeblood and heartbeat of Northbrook. You each bring your desire to worship and serve God and live the love of Jesus Christ in very real and practical ways. Read through this report to fully appreciate all the ministries you have made possible this year. My deepest gratitude to you for your faithful presence in worship, study and service throughout this year and for your generous contributions of time, talent and treasure that continue to bless the community around us in Jesus' name. I thank God for every one of them and for each of you who continue to teach me how to see Jesus more clearly, follow him more nearly and love him more dearly, day by day by day. I look forward in hopeful anticipation to this new year and all the promise and possibility it holds open to us all.

Yours in Christ,
Marjorie Wilhelmi

COORDINATOR OF CONGREGATIONAL CARE

Within the pages of this Annual Report, you will find marvelous evidence of the commitment, creativity, energy and faithfulness of this congregation as we seek to serve the Lord in this place. I am blessed to be a part of your staff; planning, resourcing and supporting the volunteers and members of the congregation who are the heart of our ministry. This is a place where we join together to nurture our relationship with God, enjoy fellowship, share life's ups and downs and find ways to care for neighbors near and far.

I want to begin by saying Thank You to the members of the staff with whom I work. You are talented, sincere and devoted to Northbrook. Becky and Kathy - you go above and beyond your job descriptions to help members and visitors alike feel a warm welcome and a listening ear. Angel, Dan and Pete - your musical skills and God-given talent have brought new life to the music program. Ken - your love of our youth and your presence with them showing them The Way has made such a difference in their lives. And, of course, Marjorie - thank you for your care, your time, your leadership and love as you guide our church always mindful, as it says in Jeremiah, that God has "plans to prosper" us.

You can read about the program areas in which my work centered during the first three months of 2015 as your Director of Church Education including Children's Ministry, Adult Education, LOGOS and the Mission Committee. Thank you so much to the chairs and members of these committees for their commitment to creating an environment at Northbrook that encourages questioning, learning and sharing the love of Jesus Christ with members of the community as well as within our congregation.

For the last nine months, I have been excited to move into my new role as your Coordinator of Congregational Care in which my work centers on the programs of the Congregational Life Committee and the Deacons as well as coordinating visitation, leadership retreats and special worship experiences with the Pastor. Helping to plan the remembrance of Marjorie's ordination with Tricia LaSota was very special and a joyous time of reflection and celebration.

Congregational care has always been close to my heart. It's easy to love all the people of our congregation; to listen to the stories of your lives, to share with you your joys and sorrows and to see how God has worked in such unique ways in all things.

Thank you to the members of the Congregational Life Committee gathering the community of faith together for all the events of our lives; feeding us and cleaning up after us with love. And the Deacons...your commitment to your role as caretakers of the congregation is amazing. You give of your time and talent, sharing of yourselves as you meet the needs of our members.

This has certainly been a year of big changes in my life. From the most wonderful celebration of my education ministry at Northbrook and the creation of the book "Our Dear Sherrill, A book to honor you...", to the time spent cleaning out my office to make room for my new ministry, to surgery last fall, to the welcome I have received by my new committees and to the memorial for my dear Thomson. It has been a year to remember. Most of all, I can't thank you enough for all the cards and notes and the hugs and prayers that have surrounded me this entire year. Through all the changing scenes of life I have continually been alerted to the pledge of our Lord to be with us "in the middle of it all".

By God's grace, I look forward to the coming year of ministry. What a privilege it is working with you. Together, we are the church of Jesus Christ formed by the Spirit and called to live in the hope of God's promises and according to God's purposes in our everyday lives, in our homes, in our community and in our wider world.

Faithfully,
Sherrill Heinrichs

DIRECTOR OF MUSIC

I must start this report by saying that it is a pleasure to serve such a wonderful Church family! I have felt extremely supported through all the transitions this past year and look forward to serving the church as we continue to grow together and share our musical talents. We lost some of our musical members this past year from the choir and also from the praise band. Jerry Lein and Nic Cutean will be greatly missed by all of us but I'm sure are still Making a Joyful Noise unto the Lord!

Thank you:

- Thank you to the congregation for your continued support of the music program and all its musicians.
- Thank you to everyone involved with and in the music program, not only to the members of the choirs and instrumentalists who continue to contribute their time and talents to the church, but also to their families who are supportive of these musicians. Attending countless hours of rehearsals, Sunday services, special services and concerts requires a lot of commitment and dedication. A program like this could not flourish without all the help and support that is given by all its members.
- Thank you to the Praise Band members for their dedication and expertise: Dan Gross and Pete Zajicek
- Special thanks to the musicians who helped make Easter, Reformation Sunday and Christmas Eve joyous celebrations: Carl Gippert, Kim Norton, Rob Olson, Corinne Shoen, Mike Shoen, Ben Shoen, Ethan Shoen, Zach Shoen, Ken Stetson, John Thomas and Dakota Tuomi
- Thank you to Bruce and Linda Hermes for the COUNTLESS hours that they spent organizing and filing music in the choir library. It was long overdue!
- Thank you to everyone who was part of the Women's Chorus, Men's Chorus and anyone else who contributed their musical talents throughout the year for our worship services.

We are truly blessed to have such wonderful musicians in our midst! Everyone is welcome to be a part of the music program. Please contact me with thoughts, ideas or suggestions!

Angel Gippert
Director of Music

BOARD OF DEACONS

The deacons had a very busy 2015 providing meals and visiting members in the hospital, nursing homes or recuperating from an illness or surgery at home. Our major activities for 2015 included:

- Stocking "Ready to Take" containers of soup and small meals in our freezer for our shut-in members to assure they are remembered and cared for.
- Continuing to distribute "Visitor Kit Bags" that include detailed information about our church and a variety of interesting items to entice our visitors to return. We encourage everyone to keep in mind that nothing beats personal contact, and we are all called upon to approach unfamiliar people who walk through our church doors.
- Preparing and setting up communion, providing the bread and grape juice as well as cleaning up after worship.
-

As part of our "Mighty at Ninety" program, the Deacons hosted 90th Birthday Celebrations at coffee hour for Ruth Thomas, Lou McLeod, Henry Horltdt, Bruce Thomas, Dean Grundy, Jo Colville and Sam Owens that were lots of fun for everyone.

We continued our "Journey through Grief" program, delivering four booklets throughout the year following the passing of our members. It is a wonderful way to provide care, assurance, encouragement and hope for the family members who have experienced the loss of a loved one.

Each deacon sends a birthday card to their assigned members and Phyllis Klinger is sending anniversary cards in thanks and appreciation to all our members for their care and support of Northbrook Presbyterian Church.

As moderator of the Board of Deacons, I would like to thank all of the deacons for their dedication in providing love and care to our Northbrook family.

The deacon board members last year included Peggie Schiller, Bill Stetson, Bob Filter, Pamela Golden, Patty Van Loo, Lou McLeod, Sallie Dorer, Joyce Hamburg and Jeff Wilhelmi along with staff members Marjorie Wilhelmi and Sherrill Heinrichs.

Called to Live the Love of Jesus Christ,
Jeff Wilhelmi, Moderator Board of Deacons

ADULT EDUCATION COMMITTEE

Our year began with discussing and setting goals for our members, community and friends for 2015.

We continued to focus on additional sessions for our “Getting Your Affairs in Order” series from the fall of 2014. We presented Tom Avery speaking about hospice and death with dignity. Pastor Marjorie spoke on the process of death and planning memorials, burials, columbarium, etc.

The committee tried something new by adding a program before the Senior Souper Supper several times during the year which proved to be well received. A DVD from PBS “Houses of Worship” was shown. Steve Vogel talked about the history of Detroit and Dr. Manish Kesliker gave us information on a new urgent care facility called Emcura.

We welcomed back Pat Ochodnicky to speak on her recent visit to Jerusalem.

Dan Gross met with students and parents about financing college.

Tons of clothing was donated to “Help Save Ukraine.”

Tours included a day to enjoy Kirk in the Hills Presbyterian Church and the Memory Bible Garden at Beth Ahm Temple. Another day took us to St. Mary’s Roman Catholic Church and the Detroit Historical Museum. We also toured the Detroit Public Library and lunched at Maccabees on a third outing.

Ongoing sessions continued with Marjorie’s Bible studies, Thom Henrichs’ Sunday Bible studies, Knit Wits and Men’s Connection.

Our goals were accomplished, and we were pleased with the attendance and comments of all our events in 2015. Thank you to Adult Education committee members Co Abatt, Linda Hermes, Liz Hurbis, Dorothy Ketai and Seglinda Kelle-Pritchard.

Lois Kurta, Chair
Adult Education Committee

BUILDING AND GROUNDS COMMITTEE

At 47 years of age, Northbrook wears her age well. The Building & Grounds Committee with the help of Lynn, our weekday custodian, and Pierce, our Sunday morning custodian, and countless helping hands keep our church looking and feeling like home. Our responsibility is to keep this facility and its grounds in proper working order for not only our church members but also the surrounding community.

Here are highlights of projects we have worked on this past year:

- We purchased a new 15 passenger van and provided the necessary hands-on training to operate this beauty. The old van was sold to a needy family from Craigslist. What a blessing!
- Two new 3 ton Heating-Cooling units were installed out of sight on our roof top.
- Repairs were made to the parking lot that keep us pointed in the right direction toward a time when the entire lot can be replaced.
- Three heater boiler valves were replaced to reduce excessive sweating in the sanctuary.
- Roof repairs to the Youth house and main classroom/office building were completed.
- Gardens and grounds were kept tidy with Spring & Fall Clean-up Days as well as the mystery removal of downed trees.
- Light bulbs in high places were replaced.
- Sinks were unplugged and bathrooms fixtures were replaced.
- Sidewalks have been repaired and evened out for all to see.
- Sticky doors have been unstuck.

I'm certain 2016 will be as busy as last year. To quote my predecessor, "I'm thankful for all that have gone before me." Special thanks to our committee members: Michael Campion, James Francis, Jim Hothem, Tom Jarabek, Brian Long and David VanderWeide.

Thank you for the responsibility to serve you and don't stop telling me what's wrong or broken about our church, the place we call home.

Respectfully submitted,
Michael Bauhof, Chair

CHILDREN'S MINISTRY COMMITTEE

I would like to thank all the committee members for their time, vision, and effort over the past year - Terri Hurbis, Kristen Miller, Cindy Sowle, Margaret Babb and Karen VanderWeide as well as Marjorie's support in guiding us through faith.

The committee's objective this year was to provide fun, faith and ministry to our Northbrook youth while reaching out and promoting our children's programs throughout the community, neighborhoods, and Northbrook Preschool. We also continued to provide weekly nursery service with the help of Kim Ault, as well as Christian Education lead by our wonderful teachers, Margaret Babb, Kristen Miller and Cindy Sowle.

We focused on two main events:

Sunday Funday (August) - Our goal was to reach out to the community to bring kids and their families together through a one-day family event while also raising money for a local family in need. There were approximately 150 people in attendance and Northbrook raised close to \$2500 for Trevor Sullivan's family. This donation helped ease the financial burden of medical bills associated with Trevor's hospitalization while

waiting for his heart transplant. It is our hope that this event will be held annually and become a well-known and attended event with our Northbrook members and the local community.

Our members responded in a big way:

- Donated auction baskets and gift cards
- Worked the various bouncies, games and prize stations
- Entertained with music
- Cooked and served food
- Labored with set up and clean up
- Organized and worked the silent auction
- Sold & purchased raffle tickets
-

ADVENTure (November) - Attended by Northbrook children and grandchildren, this event focused solely on children's activities with an Advent theme. Kids were busy creating holiday cards, Advent calendars, ornaments and crafts while enjoying kid friendly snacks.

Again, thank you to the Children's Ministry committee and Northbrook families for supporting our children throughout 2015.

Faithfully,
Lori Sandercock, Chair

CONGREGATIONAL LIFE COMMITTEE

The Congregational Life committee plays a large role in helping Northbrook put its best foot forward as a welcoming congregation. Weekly coffee hours, bi-monthly soup suppers, memorial luncheons are examples of some of the ongoing responsibilities of this committee.

Two subcommittees that report to Congregational Life include Northbrook Garage Sale and Presbyterian Women of Northbrook. The Northbrook Garage Sale Committee reported that they will be having a garage sale in 2016. Presbyterian Women sponsored the Tiger Game this year as well as Book Club, the Women's Fun Group which included *Our Favorite Things* gathering at Christmas.

In January, we offered a light lunch before the Annual Meeting and cooperated with the Mission Connection Committee to make SOS a success for members of the church and SOS guests.

In February, we sponsored a Game Night at the Youth House which was fun for everyone.

In March, the committee supported our youth by helping them with their Mission Trip Luncheon Fundraiser, sharing macaroni and cheese and sloppy joes with delicious cookies prepared by Shelly Tengler.

For Mother's Day in May, we shared Vera's delicious scones with the congregation during coffee hour.

In June, we recognized our graduates from high school and degree programs. We also celebrated Father's Day with more delicious cookies by Shelly Tengler.

In July, we hosted the Pie a La Mode on Sunday morning. Everyone enjoyed pie for breakfast.

In August, we assisted with the Sunday Funday, sponsored by the Children's Ministry Committee. We provided a hotdog lunch for our guests.

In September, we hosted a Sunday morning Welcome Back from Summer Potluck in Fellowship Hall.

In October, the congregation also enjoyed a delicious special coffee hour celebrating Pastor Marjorie Wilhelmi's ten years since her ordination.

In December, we provided food for Decking the Halls and ADVENTure. We wrapped up the year with a festive Cookies and Carols worship.

Northbrook welcomes outside groups who rent our facility. This year they included the Quilters, Kensington's Bible Study, Ambrosia Catering who rented the kitchen on an on-going basis, the I AM spiritual formation group and "On the Mend" to name a few.

One of the most important responsibilities of this committee is providing memorial luncheons. This year, we provided 11 luncheons for friends and families.

As chairperson, I want to thank my committee members who include: Judie Murdock, Bruce Murdock, Mary Beth Parks, Kim Bowden-Adair, Barb Stetson, Susan Koss, Connie McGuineas, Roberta Campion, Phil Owen and staff persons Marjorie Wilhelmi and Sherrill Heinrichs. I also wish to thank Cheryl Clemens for her continuing support by being our Health Department Certified kitchen licensee. I want to sincerely thank all the volunteers who stand "at-the-ready" for any and all events.

We are looking forward to 2016 with many new ideas for special events not only for our members but to also involve the community around the church.

Judy Owen, Chair

MISSION CONNECTION COMMITTEE

2015 provided many mission opportunities for our congregation with a variety of activities and events that gave us the joy of attempting to *Live the Love of Jesus Christ* while serving others whether in the greater Metro Detroit area, in other areas of our nation or places far around the globe. Here is our mission year in review:

On-going activities:

- Food preparation and support duties for Fort Street's Soup Kitchen and other provided services on 5th Saturdays; regular donations and deliveries to the Fort Street Clothing Closet.
- We continued our support of the Sundberg Family as they served as PCUSA Missionary Co-workers in Nicaragua. This year, we began a custom of sending holiday and celebration cards from the congregation to the family. Justin, Renée, Autumn, Jack, Cassie and Ethan have been delighted to get our cards and notes.
- Northbrook continues to remain involved with The Grow Ileho Project in Kenya. Our support has enabled the community to purchase more cows, add some pigs, build a concrete water trough and receive continued veterinary care for the livestock. The animals provide a valuable source of milk and income for members of the community. We also sent them a good number of Bibles.
-

Activities throughout 2015:

- January: Congregational hosting of S.O.S. (South Oakland Shelter) guests for a week
- February: Book signing and discussion with The Reverend Faith Fowler, Executive Director of Cass Community Social Services and author of *This Far by Faith: Twenty Years of Cass Community*
- March/April: Food Bag Preparation for Annual Mail Carriers' Gleaners Food Bank Drive

- April: Participation in Rebuilding Together Annual National Rebuilding Day in Southfield
- May-Oct.: Great Tomato (and other produce) Give-Away to The Baldwin Center
- June: Project SUN (Save Ukraine Now) used/new clothing and household goods drive
- June/July: Presbytery-wide Gleaners Community Food Bank food drive
- July: School supplies drive for Faith-Based Initiative on Foster Care and Adoption
- July: Presbytery/Synod Mobil Health Festival at Second Mile Center
- August: Habitat for Humanity Apostle Build in Detroit
- Sept./Oct.: Baby Basics Ministry National Diaper Need Awareness Week diaper collection
- October: P.O.D. Hands-on Mission Annual Mission Breakfast and Workshop; PCUSA/Synod/Presbytery Shared Mission presentation/discussion
- November: Baldwin Center holiday store collection; 9th Annual Alternative Gift Market (and December sales) – sales receipts over \$5500 with more than 20 organizations benefitting from the market events
- December: Annual Angel Tree to share with families of Oakland Family Services, those served by Fort Street Presbyterian Church’s Clothing Closet and the residents of A Place of Refuge in Southfield

Northbrook Presbyterian Church is a generous congregation. Including groups represented through the Alternative Gift Market, organizations we give to through budgeted mission funds; and organizations we serve with special collections, donations and/or hands-on work, Northbrook helps to live the Love of Jesus Christ by supporting nearly 50 non-profit organizations. If one considers that Presbyterian entities at the Presbytery, Synod and General Assembly levels serve many more, then we realize that our support spreads to many more corners of the world.

One of this year’s highlights for the Mission Connection Committee and the congregation of Northbrook was the purchase of a brand new van for the church – a new 2015 15-passenger Ford Transit Van with a raised roof and trailer hitch. We are so grateful to the generosity of support from the Lane MacKay Memorial Fund, North Brothers Ford in honor of Jim and Jean North and from generous members of the congregation. The van is stunning and comfortable, and we pray that it provides us with greater opportunities to serve God’s people near and far.

Financial generosity is necessary to the work we do, but it also takes many hours of hands-on mission ministry to serve as we are called by Christ. In addition to those who make donations, many dozens of Northbrook members have contributed their time to the initiatives listed above. Many thanks to the Northbrook family for your continued support and partnership.

Thank you to committee members: Bryan Adair, Sue Boese, Grant Burnham, Tricia LaSota, Seglinda Kelle-Pritchard, Carl von Ende, Donna Young and Sherrill Heinrichs and Marjorie Wilhelmi (staff liaisons).

Faithfully,
Winnie Davies-Hancock, Chair

NOMINATING COMMITTEE

The 2015 Nominating Committee consisted of Brian Long, Judie Murdock, Bill Travis, Michael Bauhof, Peggie Schiller, Frank LaSota and Sallie Dorer. The Nominating Committee met along with staff members Marjorie Wilhelmi and Sherrill Heinrichs to select a slate of nominees to fill 3 three-year positions on Session, 2 one-year positions and 3 three-year positions on the Board of Deacons, along with 2 two-year positions on next year's Nominating Committee. The following nominees were presented and elected at Northbrook's Congregational Meeting on October 18, 2015:

- Elder Class of 2018: Matt Broadwell, Tricia LaSota and Dorothy Warren
- Deacon Class of 2016: Nancy Best and Nancy Schaefer
- Deacon Class of 2018: LeeAnne Hemberg, Diane Joppie and Bill Travis
- Nominating Class of 2017: Paulette Lein and Sue Koss

Thank you to the members of the Nominating Committee for their service.

Brian Long, Chair

PERSONNEL COMMITTEE

After years of faithful service, the committee said goodbye to Terri Hurbis and welcomed new member, Kathy Bauhof. The month of April brought the smooth transition of Sherrill Heinrichs into new responsibilities at Northbrook. Other 2015 highlights were the completion of the annual staff reviews, reinstating the Sunday custodian and hiring Pierce Broadwell to fill that position and naming Angel Gippert as permanent Director of Music. We were all shocked and saddened by the sudden passing of our guitarist, Nic Cutean. He will be missed! As 2016 proceeds, the committee will continue to look at staffing models that will better meet Northbrook's needs in the future.

The committee is thankful for the wonderful, hard working and dedicated staff that we're blessed to have at Northbrook, and, of course, a big thank you to the members of the committee: Bill Jordan, Kathy Bauhof, Frank LaSota and Rev. Marjorie Wilhelmi.

Respectfully submitted,
Bruce Hermes, Chair

PRESBYTERIAN YOUTH CONNECTION TEAM (P.Y.C.T.)

The PYCT Committee had an amazing year serving the youth of Northbrook. The 2015 committee consisted of: Tracey Parker (Chair), Ken Stetson, Karen VanderWeide, Joyce VanderWeide, Griffin Watt and Claire Higley. This past year, Northbrook's youth ministry saw increased commitment and participation in our youth programs brought about by stronger priority to faith and one another. In 2015, our programming included retreats, LOGOS, Sunday youth group, 1Friday, mission activities, Summer Camp and lock-ins.

The youth of Northbrook went on a winter and a fall retreat in 2015. For our winter retreat, 20 youth and adult leaders traveled to SpringHill for a weekend of contemporary worship services and exciting group activities. We already have 24 signed up for 2016! In the fall, 28 youth and adult leaders went up to Loon Lake Retreat Center for bible study, discussion, team building and our 3rd annual simulation of the Hunger Games.

Over the summer, we also had two incredible week long experiences with our Mission Trip and Summer Camp. For mission trip, 19 youth and adults traveled to Mifflinburg, Pennsylvania for a weeklong mission

experience repairing homes and living out our faith. Later on in the summer, 120 counselors and campers, including 10 youth from Second Mile Center, spent a week in the woods sharing in faith, fun and community for our 32nd annual summer camp. We were very excited to partner with Second Mile for the second year in a row and are appreciative of all the Northbrook members who helped contribute to scholarships.

This year, we also had our first annual Northbrook Variety Show Fundraiser for mission trip. Thanks to all the people that volunteered to participate. We raised over \$1200! We are excited to showcase another one this spring.

Finally, we were very pleased and grateful for all the people that put in effort for the new van. We are so blessed to have the opportunity and resources to put together projects such as these. We firmly believe having a church van is essential to the youth programs of Northbrook, and we have already made strong use of it thus far. We look forward to continued trips and new memories!

In Christ,
Tracey Parker, Chair
Kenny Stetson, Youth Director

PRESCHOOL

Northbrook Preschool currently has 17 four year olds who attend on Monday, Wednesday and Friday. We have 15 of these students stay until 2:00 on these days. Of the 17 kids, we have 6 who also attend on Tuesday. We have 17 two and a half year olds and three year olds who attend on Tuesday and Thursday. Of the 17 who attend on TTH, we have 10 who are also attending on Wednesday in the Nursery. Two more children will be starting next week to put us up to 19 students. The numbers are lower than we would like, but we have increased our numbers significantly this year. We have been putting our name out into the community by walking in the Beverly Hills Memorial Day Parade and attending preschool information nights. The word has been getting out, and we are hopeful that our numbers will keep going up.

Tricia LaSota is continuing on as Assistant Director. We are both here five days a week. Barb Borich also continues to work with us five days a week. Due to the increase in our enrollment, we have Lori Sandercock and Nancy Murphy who now both work two mornings a week. We feel confident that our program is solid and we are always promoting our program. Our families who have their children attend our program are our biggest advocates.

Our school could not be successful without the support of the amazing church staff. Marjorie has been a wonderful support to our program. Kathy and Becky continue to always be extremely helpful to us. We really appreciate all they do for us. Lynn took over maintaining our classrooms and the daily cleaning of the classrooms. It has been a good transition.

The Preschool and its staff continue to maintain our outstanding reputation in the community. We have many students and their siblings returning next year. We continue to promote our wonderful program, and we are very optimistic that our enrollment will increase next year. The Preschool was able to give \$6,000 to the Church in December. We are hopeful that we will be able to give more in June.

Sincerely,
Kerry Callaghan, Preschool Director

WORSHIP & MUSIC COMMITTEE

We began our year by forming a “Worship Study Team” to take a look at where we are with worship now and discern where God is leading us for the future. This group included Bill Jordan, Grant Tengler, Barbara Burnham, Winnie Davies-Hancock, Penny Willey, Matt Broadwell and Ken Stetson. We learned about worship, visited other churches to experience worship there, considered the various musical leadership positions that are being used in worship these days and worshiped together ourselves. A major decision resulting from this study experience was to hire Angel Gippert as our permanent Music Director and to continue to encourage increased collaboration with our other musicians.

We have enjoyed the fruits of this decision with enhanced choral music, greater collaboration between the Music Director and the contemporary musicians and increased participation by additional instrumentalists. Bless Carl Gippert for his talents here! We continue to explore the blending of old and new in musical styles and approaches to liturgy.

Some special worship experiences this past year included:

- A special Ash Wednesday Service that included a pilgrimage to prayer stations representing the gifts of the desert;
- A special Holy Week invitation to the Spirituality Center and a 24-hour Prayer-Vigil which the congregation kept over “Silent Saturday”;
- A Maundy Thursday Tenebrae service and a Good Friday Communion and Labyrinth worship;
- A celebratory Easter Sunday with full brass ensemble;
- A World Communion Service that offered prayer stations focused on the issue of world hunger, offering ways to pray and lend practical help;
- Our Cookies and Carols worship in Fellowship Hall lifted up the traditions of Christmas;
- Christmas Eve worship at 5 pm was a candlelight service of beautiful music and scripture.
- For the summer, we continued with one service alternating between the Sanctuary or outside on the patio, weather permitting.

Much goes into making worship work each week, and the special services this year would not have happened without the leadership and involvement of Karen Vander Weide, Cheryl Clemens, Barb Stetson, Cheryl Ardis and Marjorie Wilhelmi. I would also like to thank our wonderful group of people who help us every week including Bill Travis for sanctuary door greeters, our ushers (organized faithfully by Barb and Bill Stetson), our deacons for Communion preparation and serving (along with the elders), our soloists and song leaders, the Praise Band, instrumentalists, our sound techs (Dave Vander Weide, Michael Bauhof and Laura Kerr), our audio-visual team (Bill Jordan, Bryan Adair, Jeff Wilhelmi and Cheryl Ardis), our LOGOS group, our youth led by Ken Stetson and the many others who have helped in so many ways to enhance our worship services throughout the year.

Respectfully submitted,
Penny Willey, Chair

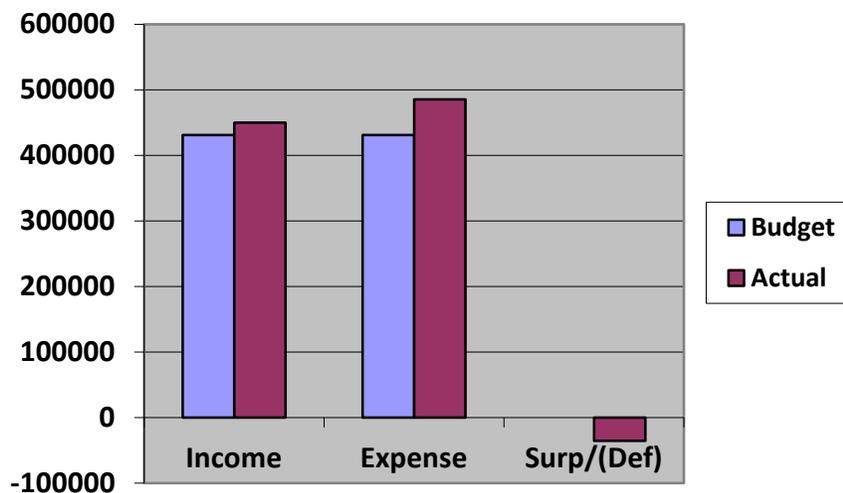
FINANCE COMMITTEE

The by-laws of Northbrook Presbyterian Church require that the annual report provide a review of our financial position including a detailed 2015 income statement (Attachment One), Balance Sheet (Attachment Two), the 2016 calendar year budget (Attachment Three) and an audit report for the period.

2015 Financial Review: Income and Expense

In January 2015, we had planned a balanced budget. However, as the year progressed, Northbrook experienced a number of large expenses (parking lot and roof repairs, air conditioning units, computer server) that drove us over budget. The result of these major facilities costs was an operating deficit of \$35,248, as shown in Figure 1.

Figure 1. 2015 Operating Budget vs. Actual Income and Expenses.



	2015 Actual	2015 Budget	Over/ (Under)
Operating Income	450,127	431,352	18,775
Operating Expense	<u>485,375</u>	<u>431,352</u>	<u>54,023</u>
Surplus/(Deficit)	(35,248)	0	(35,248)

Our policies permit an annual transfer of 5% from our two Endowments. In 2015, these transfers amounted to \$47,630: \$17,600 from the Buildings & Grounds Endowment and \$30,030 from the MacKay Endowment. \$35,248 of these transfers were used to cover the operating deficit, and the remaining \$12,382 were added to the Operating Fund, building that fund from \$19,437 at the beginning of the year to \$31,819 at year end.

Attachment One provides the details of 2015 income and expenses. The Operating Income section shows an increase in Contributions...Thank You! The Operating Expense section shows that we were over budget in Finance where there were unbudgeted but necessary computer equipment and support expenditures and in Building & Grounds where we had significant costs for the parking lot, roof and air conditioning units.

2015 Financial Review: Balance Sheet

Attachment 2 shows Northbrook's Balance Sheet as of December 31, 2015. It is very strong.

Assets of \$1,105,360 = Liabilities of \$16,206 + Fund Balances of \$1,089,154

Assets include investments of \$1,040,149, cash of \$55,257, and \$9,954 in stock from year-end donations. Our Liabilities of \$16,206 are comprised of \$15,706 of prepaid pledges for 2016 and \$500 for the Manse security deposit. We continue to have no liabilities in the form of debt.

Our investments are with New Covenant, run for the Presbyterian Church. These growth and income mutual funds are split as follows: 14% General Funds, 32% Building & Grounds Endowment Fund, and 54% MacKay Endowment Fund. Realized earnings totaled \$96,996 in 2015, offset by unrealized losses of \$107,332. The net effect was a reduction of 1% or \$10,336 in value for 2015, compared to an 8.1% increase in 2014. The realized gains (amounts actually received by Northbrook in the form of interest, dividends, and capital gain distributions) were more than enough to cover the \$47,630 in transfers from our B&G and MacKay Endowments. Unrealized losses represent the change in market value of our investments. They will vary (for better or worse) depending on how the markets perform.

Figure 2 below summarizes our fund balances at year-end 2015 compared to 2014. Changes in the Endowments reflect investment performance and the 5% transfers into the Operating Fund. The change in the Non-Operating Fund balance reflects activity in various areas, including \$22,000 provided for the purchase of the Church Van.

Figure 2. 2015 vs. 2014 Fund Balances

	Year-End 2014	Year-End 2015	Increase/ (Decrease)
Operating Fund	19,437	31,819	12,382
Non-Operating Funds	132,599	130,750	(1,849)
Building & Grounds Endowment	352,007	330,359	(21,648)
MacKay Endowment	600,895	564,272	(36,623)
Preschool Funds	<u>25,086</u>	<u>31,954</u>	<u>6,868</u>
Total Fund Balances	1,130,024	1,089,154	(40,870)

2016 Budget: \$436,500 for Income and Expense

Attachment Three shows our 2016 budget as approved by Session, compared to 2015 budget and 2015 actuals.

Income: 94% of our income budget depends on contributions. In part, because of deaths and transfers, 2016 pledges are down 2% from last year in both number (108 vs. 110) and value (\$5,600 lower). However, it is encouraging that actual giving in 2015 was higher than budget: 12 people pledged for 2016 who did not pledge in the past, and of members who pledged in both 2016 and 2015, 46% increased their pledges, 41% held steady and just 13% decreased. In addition, non-pledged contributions were up in 2015, and we anticipate the same for 2016. Our income budget for 2016 is \$436,500, comprised of \$410,000 in Contributions (\$362,900 pledged, \$47,100 unpledged) and \$26,500 of other income. It is never too late to make a gift or pledge to Northbrook.

Expense: On the expense side, the most significant change is how we will handle extraordinary Building and Grounds expenses. We have been informed that in 2016, we will receive a large bequest from the estate of James North, with specific designation for Building and Grounds. Over the next five to seven years, we will

have the flexibility to exclude major facilities-related expenses from the operating budget and fund them instead through the North bequest and/or via specific funding drives. This important gift eliminates much of the risk in our operating budget while strengthening the church for the future. Removing extraordinary B&G expenses from our operating budget allows us to provide slightly higher budgets for other areas and to confidently reduce our operating expense budget to \$436,500, compared to 2015's actual expenses of \$485,376.

Audit Report

An audit for the year ending 2014 was performed during 2015 with no major issues reported. An audit of 2015 is currently being planned for early February 2016. Northbrook's financial statements may be reviewed by members at any time.

Thank You

We are abundantly grateful to Northbrook's members and friends for their generous financial contributions in 2015 and their faithful pledges for 2016. We also thank you for your very generous contributions of time and talent, the value of which is unknown, but our church programs and ministries could not function without them!

Respectfully, 2015 Finance Committee

Don Hemberg, Chairman, Amy Annett, Dorothea Clarke, Jo Colville and Marjorie Wilhelmi, Pastor

Attachment One

Income Statement for 2015

Income	2015 Budget	2015 Actuals	Percent of Budget	Over/Under
Contributions	\$404,700	\$424,230	104.8%	\$19,530
Special Offerings	\$800	\$143	17.9%	(\$657)
Fees and Rent	\$14,000	\$16,715	119.4%	\$2,715
Dividend, Interest, and Realized Gains	\$6,000	\$6,555	109.3%	\$555
Per Capita Income	\$3,850	\$3,149	81.8%	(\$701)
Other	\$2,002	\$6,002	299.8%	\$4,000
Unrealized Gains and Losses	0.00	(\$6,668)		(\$6,668)
Total Operating Income	\$431,352	\$450,127	104.4%	\$18,775
Expenses				
Personnel	\$274,802	\$277,043	100.8%	\$2,241
Finance	\$17,050	\$25,065	147.0%	\$8,015
Buildings and Grounds	\$69,825	\$115,942	166.0%	\$46,117
Children's Ministry	\$5,000	\$3,915	78.3%	(\$1,085)
PYCT	\$5,150	\$4,469	86.8%	(\$681)
Adult Ministry	\$2,500	\$1,691	67.6%	(\$809)
Music Ministry	\$2,900	\$2,659	91.7%	(\$241)
Worship	\$1,000	\$375	37.5%	(\$625)
Congregational Life	\$3,325	\$3,678	110.6%	\$353
Deacons	\$350	\$350	100.0%	\$0
Per Capita	\$9,000	\$8,751	97.2%	(\$249)
Mission	\$40,450	\$41,437	102.4%	\$987
Total Operating Expense	\$431,352	\$485,375	112.5%	\$54,023
Total Operating Deficit		(\$35,249)		
Transfers to General Fund		\$47,630		
Balance Applied to Operating Fund		\$12,381		

Attachment Two
Balance Sheet as of December 31, 2015

Account #	Account Name	Dec. 31, 2014	Dec. 31, 2015	Withdrawals
Assets				
1.000.1504	1504 -Checking: Huntington Bank	0.00	50,853.39	
1.000.1505	1505-Checking: Charter One	52,698.65	3,803.43	
1.000.1506	1506-Money Mkt-Charter One	13,440.74		
1.000.1506	1506-Charter One Investment Acct	0.00	9,954.00	
1.000.1510	1510-Petty Cash Office	300.00	300.00	
1.000.1515	1515-Petty Cash - Youth	300.00	300.00	
1.000.1525	1525-New Covenant a/c 111435	77,263.64	77,006.01	
1.000.1540	1540-New Covenant - a/c -131,-060, -691	995,220.92	963,143.00	
	Total Current Assets	\$1,139,223.95	\$1,105,359.83	
1.000.1610	1610-Lands & Buildings	947,769.78	947,769.78	
1.000.1630	1630-Furniture & Equipment	181,987.78	181,987.78	
1.000.1690	1690-Accum Depr - Buildings	(947,769.78)	(947,769.78)	
1.000.1695	1695-Accum Depr - Furniture & Equipment	(181,987.78)	(181,987.78)	
	Total Fixed Assets	\$0.00	\$0.00	
	Total Assets	\$1,139,223.95	\$1,105,359.83	
Liabilities				
2.000.2180	2180-Advance Pledges	8,700.00	15,706.00	
2.000.2200	2200-Deposits Held	500.00	500.00	
	Total Liabilities	\$9,200.00	\$16,206.00	
Fund Balances				
Finance Funds				
3.101.2700	Operating Fund Balance	19,437.37	31,819.28	
3.175.2700	175-Seminary Student Loan Fund	2,652.00	100.00	
3.201.2700	201-B & G Endowment Fund	352,006.51	330,359.23	17,600.00
3.202.2700	202-MacKay Endowment Fund	600,895.36	564,272.12	30,030.00
		\$974,991.24	\$926,550.63	
Pastor Managed Funds				
	Mem'ls & Bequests; Conference; Discretionary	\$40,951.82	\$41,373.26	
Adult Ministry Funds				
3.137.2700	137-Adult Ministries Fund	(156.90)	3.92	
3.174.2700	174-Mens Connection Fund	(19.27)	173.26	
		(\$176.17)	\$177.18	
Building & Grounds Funds				
3.158.2700	158-MacKay Roof Fund	16,320.00	16,320.00	
3.160.2700	160-Van Fund	0.00	19,848.68	
3.390.2700	390-Columbarium Fund	18,549.44	19,815.15	
		\$34,869.44	\$55,983.83	
Children's Ministry Funds				
3.133.2700	133-Christian Education Fund	699.63	851.14	
3.166.2700	166-Where In The World Fund	24.82	24.82	
		\$724.45	\$875.96	
Congregational Life Funds				
3.140.2700	140-Congregational Life Event Fund	(562.29)	70.50	
3.141.2700	141-Senior Souper Supper Fund	474.40	542.58	
3.172.2700	172-Bridge Club Fund	8.00	0.00	

3.176.2700	176-Presbytery Activity Fund	0.00	(155.12)	
		(\$79.89)	\$457.96	
Mission Connection Funds				
3.126.2700	126-MacKay Mission Fund	37,465.15	12,586.33	22,000.00
3.144.2700	144-SOS Gift Fund	543.50	1,379.23	
3.145.2700	145-Empty Bowls Fund	211.26	211.26	
3.148.2700	148-Mission Connection Fund	81.47	1,700.92	
3.159.2700	159-Alternative Gift Market Fund	4,774.97	6,995.65	
3.161.2700	161-Knit Wits Knitting Ministry	411.65	374.00	
3.171.2700	171-Special Offering to Presbytery	0.00	100.00	
		\$43,488.00	\$23,347.39	
Music & Worship Funds				
3.131.2700	131-Bell Fund Balance	25.00	25.00	
3.132.2700	132-Choir Fund Balance	1,633.71	1,633.71	
3.136.2700	136-Worship Service Flower Fund	1,982.23	2,390.39	
3.154.2700	154-Organ Maintenance Fund	828.07	828.07	
		\$4,469.01	\$4,877.17	
PYCT Funds				
3.150.2700	150-Youth Ministry Fund	322.70	(264.88)	
3.156.2700	156-Youth Scholarship Fund	386.81	786.81	
3.162.2700	162-Youth Mission Fund	(1,317.03)	0.00	
3.163.2700	163-Mid Highs Fund	75.00	75.00	
3.164.2700	164-Senior High Fund	32.72	32.72	
3.165.2700	165-Summer Camp Fund	3,471.09	137.14	
3.167.2700	167-Youth Tri-ennium Fund	1,000.00	1,500.00	
		\$3,971.29	\$2,266.79	
Access Fund				
3.147.2700	147-Access Fund	\$73.55	\$0.00	
Deacons Fund				
3.142.2700	142-Deacons Fund	1,108.79	733.43	
		\$1,108.79	\$733.43	
LOGOS Fund				
3.134.2700	134-LOGOS Fund	546.07	556.36	
		\$546.07	\$556.36	
Preschool Funds				
3.102.2700	120-Preschool Fund	11,076.67	17,543.19	
3.153.2700	153-Preschool New Year	7,224.00	7,625.00	
3.157.2700	157-Preschool Equipment Reserve	6,785.68	6,785.68	
		\$25,086.35	\$31,953.87	
	Fund Balances	\$1,130,023.95	\$1,089,153.83	
	Total Liabilities and Fund Balances	<u>\$1,139,223.95</u>	<u>\$1,105,359.83</u>	

Attachment Three

2016 Budget - Final 1/19/16

Income	2015 Budget	2015 Actuals	2016 Budget
Contributions	\$404,700	\$424,230	\$410,000
Special Offerings	\$800	\$143	\$150
Fees and Rent	\$14,000	\$16,715	\$17,200
Investment Income	\$6,000	(\$113)	
Per Capita Income	\$3,850	\$3,149	\$3,150
Other	\$2,002	\$6,002	\$6,000
Total Operating Income	\$431,352	\$450,127	\$436,500
Expenses			
Personnel	\$274,802	\$277,043	\$279,500
Finance	\$17,050	\$25,065	\$19,725
Buildings and Grounds	\$69,825	\$115,942	\$67,300
Children's Ministry	\$5,000	\$3,915	\$4,800
PYCT	\$5,150	\$4,469	\$4,825
Adult Ministry	\$2,500	\$1,691	\$2,500
Music Ministry	\$2,900	\$2,659	\$3,450
Worship	\$1,000	\$375	\$1,000
Congregational Life	\$3,325	\$3,678	\$4,000
Deacons	\$350	\$350	\$900
Per Capita	\$9,000	\$8,751	\$7,500
Mission	\$40,450	\$41,437	\$41,000
Total Operating Expense	\$431,352	\$485,375	\$436,500

"I Am the Resurrection and the Life"

*O Lord, support us all the day long,
until the shadows lengthen and the evening comes,
and the busy world is hushed, and
the fever of life is over...
and our work is done.
Then in your mercy...
Grant us a safe lodging, and a holy rest,
and peace at the last;
through Jesus Christ our Lord.
Amen.*